



BOARD OF DIRECTORS MEETING

Place: Moran Family Counseling Center, Board Room
Date: Tuesday, September 22, 2026 **Time:** 11:30 A.M.

AGENDA

Welcome & Introductions:.....Heather Earnhart, Board President

Call to Order & Quorum Determination: Heather Earnhart

Mission Moment - DVIS Legal Program:.....Trina Lee, Director of Legal Advocacy

Consent Agenda: (Vote Required)..... Heather Earnhart

The following item(s) are either informational or non-controversial in nature and are recommended for approval. Discussion of any individual item may be initiated by any board member who requests that the item be removed from the Consent Agenda. Requests to remove items from the Consent Agenda must be made prior to the motion to pass the Consent Agenda. Removed items may be taken up either immediately after the Consent Agenda or placed on the agenda at the Board's discretion.

- [Minutes](#) - August 25, 2026 Board Meeting
- [Human Resources](#) - Adjusted Work Schedule Policy, revised/condensed version

Executive Committee Report.....Heather Earnhart

- Conflict of Interest Declaration

Chief Executive Officer's Report.....Tracey Lyall, Chief Executive Officer

Audit Report.....Mike Thornberry, Committee Chair
Carey Wood, Chief Financial Officer

- Audit Report – 401k Plan **(Vote Required)**

Finance Report.....Jeff Herbers, Treasurer
Carey Wood

- August 31, 2026 Financial Statements

September 22, 2026 Board Agenda (Continued)

Human Resources Committee Report.....Barbara Knowlton, Committee Co-Chair
Amy Hossain, Chief Human Resources Officer

- Staffing Summary
- Training
- Policy Updates
- Turnover Rate
- Electronic Devices Policy, revised **(Vote Required)**

Program Committee Report.....Jeff Paden, Committee Chair
Rose Turner, Chief Administrative Officer

- DMH Review Letter

Education & Outreach Committee Report.....Rhiannon Thoreson, Committee Chair
Rose Turner

- DV Awareness Month
- Tech Safety & TCC
- Amplify Coalition
- November Committee Meeting added

Risk Management Committee Report.....Barbara Knowlton, Committee Chair
Rose Turner

Development Committee & Communications Report.....Cathy Wilkie, Chief Development Officer

- Upcoming Events
- Fundraising
- Volunteers & In-Kind Donations
- Communications
- DVIS in the News & Social Media
- Grant Report

Other

New Business (Business not known or possible to have known within 24 hours of the posting of the agenda)

Adjournment **(Vote Required)**

Next Board Meeting –11:30 a.m. -Tuesday, October 27, 2026
Moran Family Counseling Center

DVIS MISSION Advancing physical and emotional safety by reducing the impact and occurrence of sexual and domestic violence, human trafficking and stalking through inclusive intervention and prevention services for children, youth and adults.