



We Believe

ANNUAL REPORT
for Fiscal Year ending June 30, 2022

Our Mission

Advancing physical and emotional safety by reducing the impact and occurrence of sexual and domestic violence, human trafficking, and stalking through inclusive intervention and prevention services for children, youth, and adults.

Services include safe housing; counseling for children youth and adults; legal advocacy and representation; hospital advocacy; court advocacy; education and outreach; childcare; batterers intervention.



Our Vision

Communities where **ALL** relationships are free from violence and oppression.

All includes, but is not limited to people of color, low-income, LGBTQ2+, Deaf and hard of hearing, people with disabilities, documented and undocumented immigrants, and those with limited English proficiency.

Our Values



TRUST RESPECT INTERGRITY

We believe in the inherent dignity and worth of each and every person; survivors and offenders of all ages, including children, youth, and adults.

CURIOSITY EMPATHY COMPASSION

We believe curiosity, empathy, and compassion are crucial practices in our work to end all forms of violence. **We value** self-compassion and building individual and community resilience against all forms of violence.

ANTI-OPPRESSION EQUITY INCLUSION

We value social justice because we recognize that systems of oppression enable violence.* **We believe** clients need services that recognize and treat the whole person, including the many intersecting parts of their identity.

*Systems of oppression include, but are not limited to sexism, racism, ableism, audism, heterosexism, cissexism, classism, ageism, adultism, xenophobia, anti-immigration, and religious oppression.

PARTNERSHIP AND COLLABORATION

We value collaboration and partnership with clients, and work together as an agency to meet their needs. **We value** collaboration and partnership with community partners, and work to influence and change the systems that harm or stigmatize clients.



Together, we are DVIS

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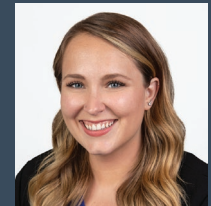
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From the Board President



It was nearly 18 years ago that I was first asked to help with the DVIS holiday card campaign.

At the time,

I knew enough about DVIS to be impressed with its services, approach to challenges, and courage to take a stand when necessary – even if unpopular. So I did my best to create something that year, and each year since, that not only represents the worthiness of this organization, but also compels people to support it. Over the years, while also serving on committees and the Board of Directors, I've grown more connected with the mission, the vision, and the people. And now,

after this year as President, I have even more appreciation for how it all works together.

One area of focus this year was taking care of our own. I was at the table for many important conversations and updates about improving agency culture, compensation and retention, and even organizational structure. These discussions were never about *whether* efforts should be made to continue to encourage healthy work-life balance, build a more positive work atmosphere, or show appreciation to employees. Conversations were always about making these things happen.

I've enjoyed learning about the different areas of operations like Human Resources, Risk

Management, Development, Finance, and Grants, as well as service areas like Outpatient, Housing, Advocacy, and Legal. My involvement has given me a broader perspective of the many ways DVIS serves the community, and what it takes for an agency of this size to thrive.

With my expanded understanding, I am proud, though not surprised, that DVIS is serving more people than ever before. I am also grateful for the time, energy, and support of our donors and volunteers, as we continue to work to end the cycle of violence in our community.

Jeff Snodgrass
DVIS Board of Directors
President



"When I came through your doors I knew I was going to be accepted and cared for. I am thankful for each and every one of you at DVIS. NOT ALL HEROES WEAR CAPES!"

-Rue

From the CEO



As the world was returning to a new post pandemic normal, here at DVIS, we continued to pivot in how we deliver critical services, and how we attract and retain a compas-

sionate skilled workforce. We also saw increasing needs for our services as we faced a 20 year high in domestic violence in Tulsa. Despite our challenges, we have come out stronger and with more resilience – as have those we serve.

While the demands on our resources were greater than we had seen, so was our list of accomplishments and things to be grateful for. At the top of that list: witnessing the strength and bravery of survivors. As their belief in themselves grows stronger, we, in turn, are strengthened, motivated and inspired. As they move from surviving to thriving, our resolve deepens to remain here for the thousands more who need us.

When summer turned to fall, a well-attended Mutt Strutt was our first “in-person” event since the pandemic, and through GKFF BEST we got to look closely at our technology structure to rebuild and strengthen it - including how we report, and collect on, service outcomes.

Winter holidays and our Adopt-a-Family program bustled us right into January, and with the help of the Change Team, we identified three key areas (Trust, Support, and Accountability) to improve our agency culture. We also restructured our outpatient and advocacy teams under three VP positions to bring more support to staff and a clinical focus to programs.

As Spring arrived, an assessment with Urban Institute helped us explore the depth of need for DV services and identify potential areas for growth. We also held a successful Best of Brunch, and began training for an evidence-based treatment model called Dialectical Behavior Therapy (DBT) which is a 1+ year commitment for clinicians working with trauma survivors.

In May and June, we underwent a compensation analysis with the HR Shop to inform our plan for retention pay, we held Monarch Ball, and we received our second rapid rehousing (RRH) grant to provide immediate permanent housing for domestic and sexual violence survivors.

I am grateful to do this work alongside such a caring, reflective staff and Board of Directors. As we continue to find ways to do more and be more, I give heartfelt thanks to YOU – our Board, Supporters, Volunteers and Staff. It is not possible without all of you. Together, we will continue to work for the day when all survivors are believed and valued; when the responsibility of domestic and sexual violence remains on the harm doer and not the victim; when physical and emotional safety are basic human rights.

May it be so in our community, for all our friends and neighbors.

Tracey Lyall, MSW, LSW
DVIS Chief Executive Officer

Outcomes



96% of surveyed domestic violence survivors receiving **counseling services** reported they were more hopeful about the future.

96% of surveyed clients in our **offenders program** reported they were better able to deal with conflicts.

96% of surveyed sexual assault survivors receiving **hospital advocacy** services indicated they learned more effective coping strategies.

97% of survivors receiving **emergency shelter** services reported feeling more confident in themselves to achieve their personal goals.

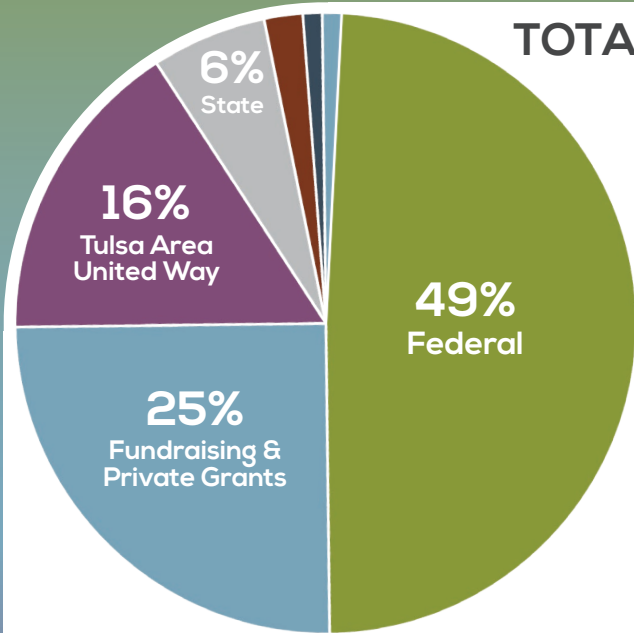
94% of surveyed clients receiving **court advocacy and/or legal services** reported they knew more about available community resources.

100% of survivors in **transitional housing** reported they received supportive services to aide in self-sufficiency.

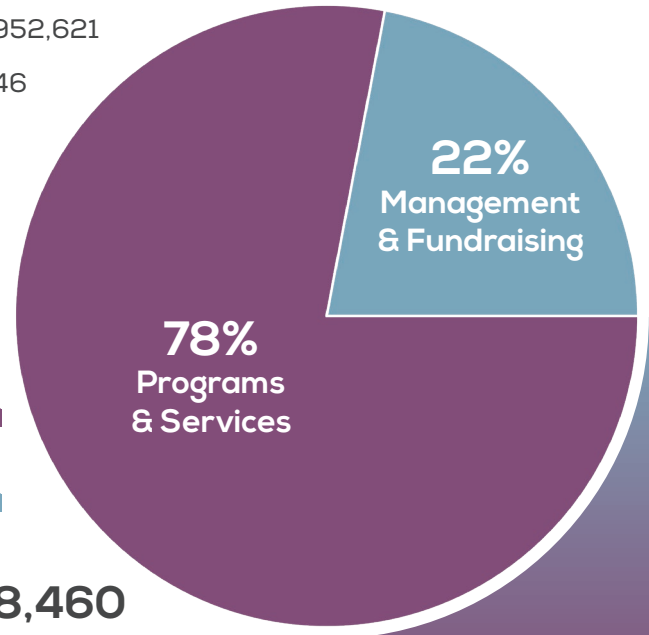


Financials

TOTAL REVENUE: \$5,913,239



- Federal: \$2,864,670
- Fundraising & Private Grants: \$1,490,002
- Tulsa Area United Way: \$952,621
- State: \$329,946
- 2% Program Fees: \$125,227
- 1% Contributions: \$79,874
- 1% Misc: \$70,899



Programs & Services \$5,195,587

Management & Fundraising 1,492,873

TOTAL EXPENSES: \$6,688,460

Consolidated Statement of Financial Position

Current Assets	
Cash / cash equivalents	\$766,030
Accounts Receivable	\$585,857
Pledges Receivable (net)	\$479,934
Prepaid expenses and other assets	\$38,692
TOTAL CURRENT ASSETS	\$1,870,513
Other Assets	
Board designated cash and investments	\$1,284,660
Beneficial interest in assets held by Tulsa Community Foundation	\$2,049,855
Investment - Capitol Reserve	\$86,496
Property and equipment (net)	\$12,855,414
TOTAL ASSETS	\$18,146,938
Current Liabilities	
Current maturities of equipment note payable	\$6,580
Accounts payable	\$118,582
Accrued expenses	\$363,894
TOTAL LIABILITIES	\$489,056
Net Assets	
Unrestricted: Undesignated	\$79,325
Unrestricted: Board designated for capitol investment	\$836,496
Unrestricted: Board designated endowment funds	\$2,584,515
Unrestricted: Net investment in capital assets	\$12,848,834
TOTAL NET ASSETS WITHOUT DONOR RESTRICTION	\$16,349,170
TOTAL NET ASSETS WITH DONOR RESTRICTION	\$1,308,712
TOTAL NET ASSETS	\$17,657,882
TOTAL LIABILITIES AND NET ASSETS	\$18,146,938

FISCAL YEAR
ENDING JUNE 30, 2022

DVIS BY THE NUMBERS



We provided
COUNSELING to

1,879
INDIVIDUALS:

1148

survivors of
domestic violence

338

perpetrators of
domestic violence

223

children of domestic
violence survivors

170

victims of rape and
sexual assault

We provided
ADVOCACY to

3,871
INDIVIDUALS

seeking court services
and protective orders

We provided
EDUCATION & OUTREACH to

6,834
ADULTS & TEENS

We provided
INFORMATION,
ADVOCACY, &
SAFETY PLANNING to

3,494
INDIVIDUALS

who used our
crisis and text lines

**That first phone call
to DVIS, receiving
unconditional support,
and hearing "we're here
for you and we believe
you," was life-changing.**

-Christine





DVIS BY THE NUMBERS



We provided
SAFE HOUSING to

424

**SURVIVORS &
THEIR CHILDREN**

for a total of

23,226

nights in our
EMERGENCY SHELTER



We provided
QUALITY CHILDCARE on

1,612

OCCASIONS

while a parent
participated in
counseling,
legal/court
proceedings, or
activities to develop
self-sufficiency.

SPECIAL SERVICE HIGHLIGHTS

-  DHS Liaison
-  Nurse Practitioners
-  Rapid Re-Housing
-  Campus Advocate
-  Homeless Outreach
w/ Housing Solutions
-  Family Trauma
Advocate
-  Abuse in Later Life
Advocate
-  Deaf and Hard of
Hearing Advocate

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