



# The Pieces of DVIS

## 2021 ANNUAL REPORT



# Mission

Advancing physical and emotional safety by reducing the impact and occurrence of sexual and domestic violence, human trafficking and stalking through inclusive intervention and prevention services for children, youth and adults.

We do this by providing: safe housing; counseling for children, youth and adults; legal advocacy and representation; court advocacy; law enforcement advocacy; education and outreach; hospital advocacy; childcare; batterers intervention.

*"I'm still here – 20 years in January – because there's nothing like seeing our survivors recover and heal."*

- DVIS Program Manager

# Vision

Communities where **ALL** relationships are free from violence and oppression.

**All** includes, but is not limited to people of color, low-income, LGBTQ2+, Deaf and hard of hearing, people with disabilities, documented and undocumented immigrants, those with limited English proficiency.

*Weekly volunteer sorts donations from the community.*



# DVIS Values

## Partnership and Collaboration

🏠 We value collaboration and partnership with clients and work together as an agency to meet their needs. We value collaboration and partnership with community partners and work to influence and change the systems that harm or stigmatize clients.

## Anti-Oppression, Equity and Inclusion

🏠 We value social justice because we recognize that systems of oppression enable violence. Systems of oppression include, but are not limited to sexism, racism, ableism, audism, heterosexism, and cissexism.\* We believe clients need services that recognize and treat the whole person, including the many intersecting parts of their identity.

## Curiosity, Empathy, and Compassion

🏠 We believe curiosity, empathy, and compassion are crucial practices in our work to end all forms of violence. We value self-compassion and building individual and community resilience against all forms of violence.

## Trust, Respect, Integrity

🏠 We believe in the inherent dignity and worth of each and every person (survivors and offenders of all ages including children, youth and adults).

*\*Additional systems of oppression include, but are not limited to classism, ageism, adultism, xenophobia, anti-immigration, and religious oppression.*



*"Thank you for helping change our lives. Definitely could not have made it through the last 3 years without you. I hope you know how much I truly and greatly appreciate you being a part of all this."*

- Children's client



*Volunteers pause for a photo while wrapping presents for Adopt-A-Family participants.*

# DVIS Leadership

**Tracey Lyall, MSW, LSW**  
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**Jenée Day**  
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**Debby Raskin, PHR, SHRM-CP**  
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of Safe Housing Services

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**Lindy Whorton**  
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*"I would not be the father I am today had I not gone through DVIS' Batterers' Intervention Program."*

- Batterers' Intervention Program participant

# A note from the Board President



helping their children with distance learning.

The need for DVIS' services went up, and the agency met the challenge.

DVIS implemented the emergency measures necessary to continue operating safely. Many employees continued working remotely, while staff at our emergency shelter stayed on the frontlines, working on-site to help care for adults and children who were fleeing dangerous situations.

I am so proud of the many ways that DVIS staff adapted and adapted again as the risk of face-to-face contact vacillated. Surrounded by uncertainty, employees developed creative ways to keep the facilities open and mitigate possible exposure to COVID.

As we began 2021, COVID-19 was still spreading indiscriminately and wreaking havoc on the lives of so many. Domestic violence and sexual assault did not pause for the pandemic or reset in the new year. With more people at home more of the time, situations worsened. Stress built up when families were forced to spend much more time together, and parents were overextended, working from home while also

I am thrilled to report that some of those adaptations, like telehealth services, removed longstanding barriers. The agency is taking these valuable lessons and changing the way services will be offered going forward. Attending counseling sessions online removed transportation and scheduling barriers for many parents and caregivers, and clients will now always have the option to schedule virtual appointments with their counselors.

I was also proud of the agency's fundraising efforts over the last year, especially as the agency saw major federal funding cuts. The risk of in-person events was too high to hold DVIS' annual premier fundraiser, the Monarch Ball. In its place, we opted for a project that would address the plight of the Monarch butterfly during its annual migration with the construction of a butterfly garden on our grounds.

The initiative was very successful in creating new interest from the amazing philanthropic community we are blessed to call home. The new garden, where many Monarchs will undergo their transformation from caterpillar to butterfly, is also serving as a transformative space for our clients and staff. I want to thank everyone who participated in the planning, development, construction, and funding of Monarch Evolved. We believe the benefits of this space will be felt for a long time to come.

**Barbara Knowlton**  
DVIS Board President



*Volunteers help organize the incredible volume of donations the agency received over the course of the year.*



# A note from the CEO



2021 was another tough year for our agency. We experienced unprecedented federal funding cuts coupled with an ongoing pandemic, all while the need for our services was at a 20-year high.

As I reflect on what we accomplished, however, I am filled with awe and gratitude for staff, survivors, and our community. The various pieces of our agency and partners in our community came together,

empowering us to continue not only offering critical services, but making them more accessible. In 2021 and always, every piece matters.

**Every client matters.** That's why, in line with our strategic plan, DVIS maintained focus on delivering more inclusive services. Our teams were intentional in their hiring processes, and I am proud to report that we added bilingual staff to several departments this year. Combined with our language line and DeafRISE programming, these actions ensure survivors whose first language is not English can still benefit from our services.

Individual departments have also made more targeted efforts to serve survivors facing unique challenges by identifying trends and adapting our approach to address them. One example: our Sexual Assault team made note of serial crimes targeting Hispanic women in Tulsa. Advocates and counselors have held and shared this knowledge in order to increase awareness and provide trauma informed services for individuals who may be targeted based on their identity.

**Every staff member matters.** DVIS conducted an agency-wide employee engagement survey last year. We had excellent participation and gathered important feedback on where our growth opportunities are as an organization. I am excited to integrate their thoughts and suggestions into actionable steps we will be taking in the year to come to make our agency an even more diverse, inclusive, and equitable place to work.

**Every supporter matters.** Eliminating interpersonal violence is an effort that must span the breadth of our community. Whether you donated time or funds to DVIS, attended an event, spread awareness around the issues survivors face, or supported a survivor in your own life – you made an impact, and it matters. Thank you.

Tracey Lyall, MSW, LSW  
DVIS Board President

*"Across the agency, we have the same values and same goals, because we have the same mission to fulfill – providing quality services as we move survivors toward healing."*

- DVIS Trauma Specialist



Adopt-A-Family volunteers pose with the gifts they wrapped.

## DVIS By the Numbers

91%

of clients surveyed by the DVIS Shelter indicated they feel more hopeful about their future.

100%

of clients surveyed through our Sapulpa Program know more about community resources.

95%

of clients surveyed by DVIS' Outpatient Counseling Program feel they know more ways to plan for the safety of themselves and their children.

95%

of clients surveyed in our Batterers Intervention Program feel they are better able to deal with conflicts.

97%

of clients surveyed by DVIS' Sexual Assault Program shared they feel more hopeful about their future.

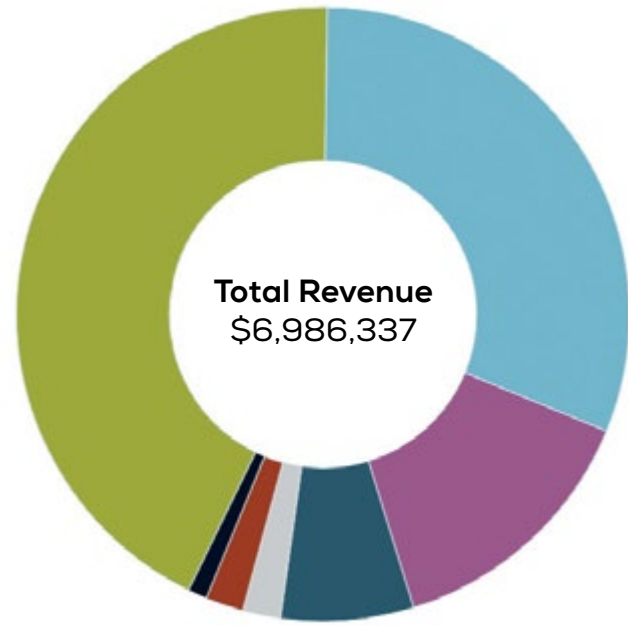
91%

of clients surveyed in our Batterers Intervention Program shared they are getting along better with their family.

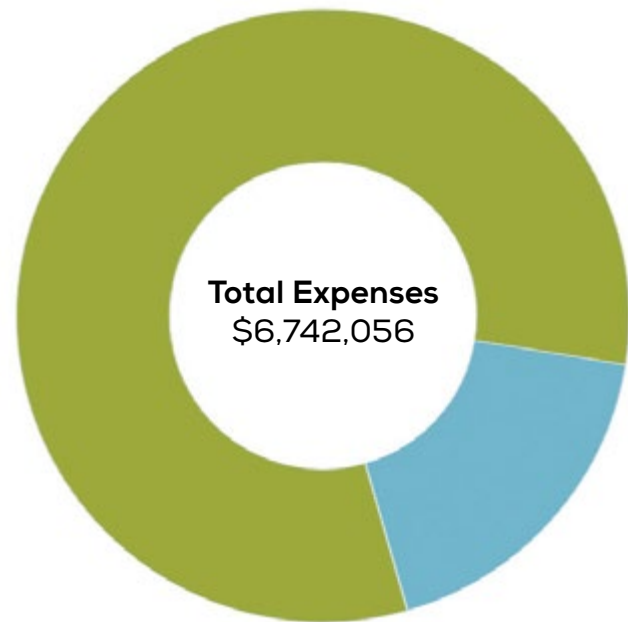
100%

of clients surveyed by our Children's Counseling Program feel they have a better understanding, as a parent, of the effects of domestic violence on their child(ren).

# Financials



- **43% Federal** | \$3,105,340
- **31% Fundraising & Private Grants** | \$2,157,486
- **14% Tulsa Area United Way** | \$949,249
- **7% State** | \$500,672
- **2% Program Service Fees** | \$130,124
- **2% Contributions** | \$106,022
- **1% Miscellaneous Income** | \$37,444



- **82% Program Services** | \$5,546,139
- **18% Management & Fundraising** | \$1,195,918

## Consolidated Statement of Financial Position

For The Year Ending June 30, 2021

<b>Current Assets</b>	
Cash and cash equivalents	\$1,776,021
Accounts receivable	\$522,727
Pledges receivable, net	\$486,240
Prepaid expenses and other assets	\$15,814
<b>Total Current Assets</b>	<b>\$2,800,802</b>
<b>Other Assets</b>	
Board designated cash and investments	\$1,517,474
Beneficial interest in assets held by Tulsa Community Foundation	\$1,511,577
Investment - Capital Reserve	\$120,171
Property and equipment, net	\$13,336,755
<b>Total Assets</b>	<b>\$19,286,778</b>
<b>Liabilities and Net Assets</b>	
<b>Current Liabilities</b>	
Current maturities of equipment note payable	\$7,546
Accounts payable	\$91,384
Accrued expenses	\$274,296
<b>Long-term Liabilities</b>	
Equipment note payable, less current maturities	\$3,293
<b>Total Liabilities</b>	<b>\$373,226</b>
<b>Net Assets</b>	
Unrestricted - Undesignated	\$1,125,007
Unrestricted - Board designated for Capital Investment	\$120,171
Unrestricted - Board designated endowment funds	\$3,029,051
Unrestricted - Net investment in capital assets	\$13,325,916
<b>Total Net Assets Without Donor Restrictions</b>	<b>\$17,600,145</b>
<b>Total Net Assets With Donor Restrictions</b>	<b>\$1,310,114</b>
<b>Total Net Assets</b>	<b>\$18,910,259</b>
<b>Total Liabilities and Net Assets</b>	<b>\$19,286,778</b>

*"Since arriving here it's been a pleasant stay. My children are safe and happy. The place is clean, the staff is very supportive, and I am optimistic that my children and I are going to be okay and regain stability. This is an awesome place."*

- Shelter client

# The Pieces of DVIS

The different pieces of our agency enable us to treat the whole person and oftentimes their family. Our multi-faceted approach ensures we address the root causes and often intergenerational nature of interpersonal violence.

## CHILDREN'S

DVIS Children's staff work with parents and children to provide therapy, safety planning, childcare, and case management. Our counselors use evidence-based treatment models to reduce the risk of additional trauma and generational abuse to which children who have witnessed or experienced domestic violence are especially vulnerable.

 Provided counseling to **229 children** of domestic violence survivors

## OUTPATIENT

Our Masters-level counselors offer trauma-informed care for clients. Using a variety of therapeutic approaches, our team educates survivors about safety planning, coping skills, and the cycle of violence. We offer both group and individual therapy.

 Provided counseling to **1,047 adult survivors** of sexual and domestic violence

## BATTERER INTERVENTION PROGRAM (BIP)

DVIS' 52-week intervention program targeted toward perpetrators of domestic violence focuses on taking responsibility for violent behavior, being held accountable for actions, and developing healthy relationships. We have both men's and women's groups.

 Provided counseling to **289 perpetrators** of domestic violence



## LEGAL

Using a client-centered approach, our legal team helps individuals filing Emergency Protective Orders, seeking divorces, and assists with child custody/support cases. Our team is embedded in the Family Safety Center, allowing us to create a seamless experience for clients as we collaborate with law enforcement to keep victims safe.

 Provided advocacy to **3,497 people** seeking court advocacy services and protective orders


## SEXUAL ASSAULT

Through advocacy, crisis intervention, trauma-informed counseling, and safety planning, our Sexual Assault Program provides survivors with a sense of emotional and physical safety, as well as the skills to reduce symptoms of trauma. We partner with a variety of organizations, including schools and hospitals, to raise awareness and ensure survivors are supported.

 Provided advocacy to **419 survivors** of sexual assault

## SHELTER

Our 91-bed Emergency Shelter serves survivors and their children, providing a safe, supportive environment. We are proud to serve survivors from all walks of life, including men, LGBTQ+ individuals, and even survivors' pets in our attached kennel.

 Provided housing for **424 survivors** and children for a combined total of **19,209**

## TRANSITIONAL HOUSING

Families and singles living in our 20-unit transitional housing facility are supported on their journeys to abuse-free self-sufficiency for up to two years. In addition to access to other agency services, program participants benefit from intensive case management that links them to job training programs, continued education, medical care, and permanent housing.

 **63 survivors and children** lived at our transitional housing facility in 2021

Visit **[dvis.org](https://dvis.org)** to explore the depth and breadth of the services each of our teams offer.

dVIS



# MONARCH

E V O L V E D

For the past decade, DVIS has held an annual gala to honor our supporters and raise much-needed funds for our mission. When it came time to begin planning Monarch Ball 2021, however, the Coronavirus pandemic made gathering together too much of a risk.

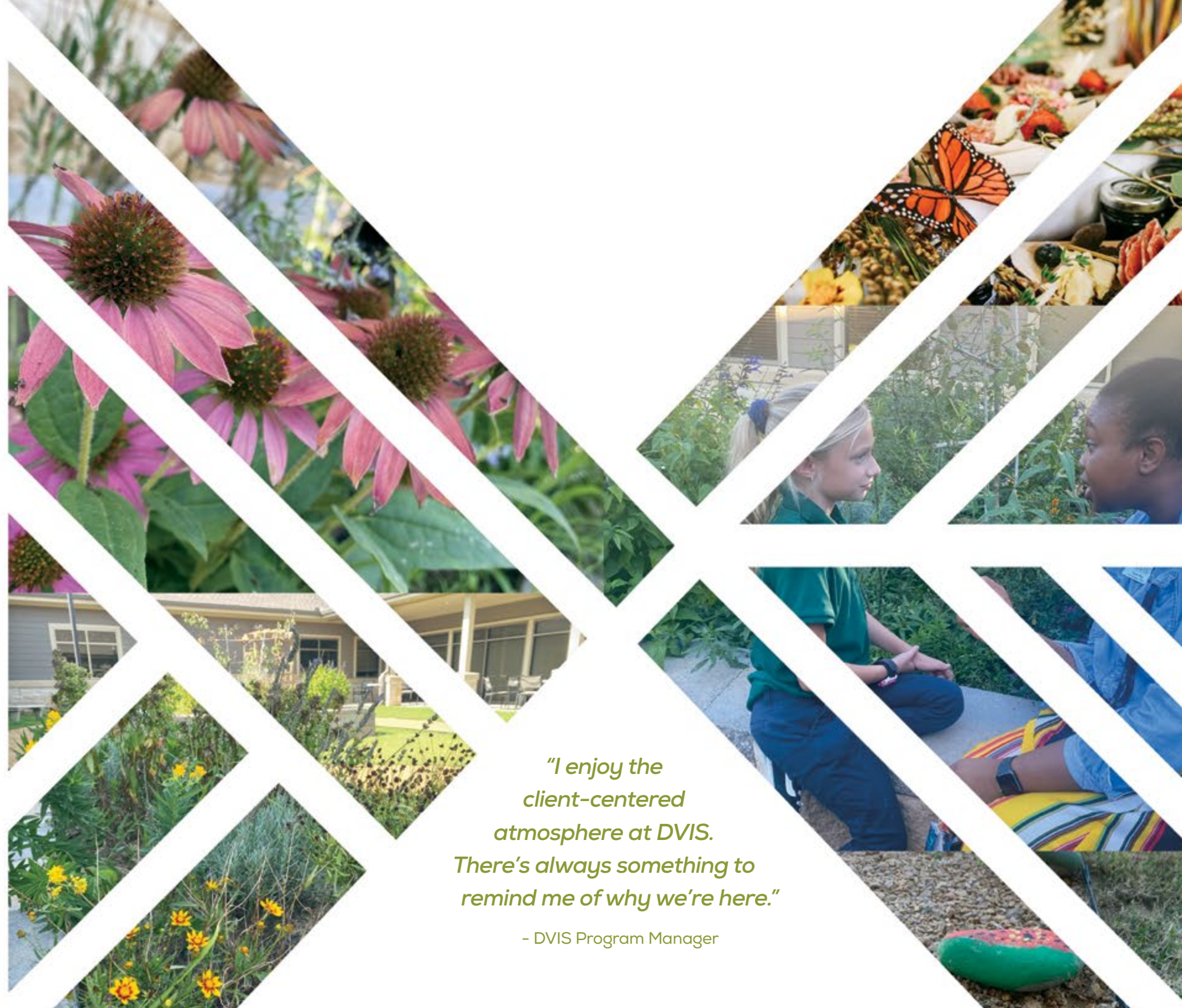
Instead, we decided to build an outdoor butterfly garden at our Apache office to serve as a serene place for our survivors to start their journey to healing. Donors rallied behind the new direction and helped us bring the dream to life.

Our Monarch Evolved Butterfly Garden has not only benefited survivors; it serves as a peaceful area for our staff to reduce their risk of secondary trauma by pausing and resetting in a safe and beautiful environment.

The expenses for Monarch Ball generally make up about 20% of overall donations. Comparatively, the garden's expenses totaled a mere 13% of the funds we raised, which meant that **more resources from the campaign went straight to our work.**

DVIS staff created this garden with the help of the Tulsa community, and now, our clients and staff will continue to build upon it. Survivors have already added painted rocks to the garden, using the space as a way to process trauma through artistic expression.

We can't wait to see all the ways our garden will continue to serve as a place of healing, resilience, and community-building for our agency.



*"I enjoy the  
client-centered  
atmosphere at DVIS.  
There's always something to  
remind me of why we're here."*

- DVIS Program Manager

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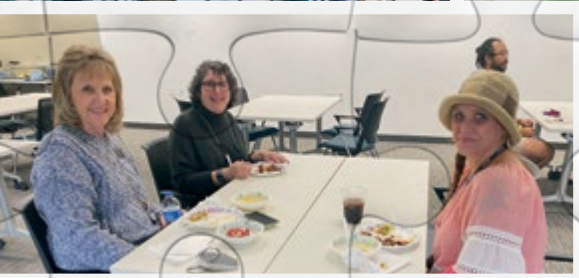
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