AGENDA

Welcome & Introduction: ........................................................................................................... Jeff Snodgrass, Board Vice President

Call to Order & Quorum Determination: .................................................................................. Jeff Snodgrass

Special Acknowledgement and Presentation to Sheri Curry: ..................................................... Tracey Lyall

Consent Agenda: (Vote Required) .................................................................................................. Jeff Snodgrass

The following item(s) are either informational or non-controversial in nature and are recommended for approval. Discussion of any individual item may be accomplished by any board member requesting that the item be removed from the Consent Agenda. Requests to remove items from the Consent Agenda must be made prior to the motion to pass the Consent Agenda. Removed items may be taken up either immediately after the Consent Agenda or placed on the agenda at the discretion of the Board.

- Minutes - November 19, 2019 Board Meeting
- Human Resources – Transgender Employment Policy & Workplace Transition Guidelines - Revised

Chief Executive Officer’s Report ........................................................................................................ Tracey Lyall
- Strategic Planning Update
- TAUW Application and Site Visit
- Rapid Re-Housing Grant

Chief Equity & Inclusion Officer’s Report .......................................................................................... Taryn Norman
- E&I Funding, Management & E&I Training
- Underserved Outreach
- Deaf RISE
- Abuse in Later Life
COMMITTEE REPORTS:

- **Fundraising Committee/Development Report** ................................................................. Jenée Day
  - 3 Things You Can Do
  - Best of Brunch
  - Grants
  - Volunteers
  - Development Outlook & Future Plans

- **Associate Board Report** ..................................................................................................... Katie Mabrey

- **Communications & Marketing Report** ............................................................................ Carissa Hon
  - DVIS in the News
  - Marketing
  - Education
  - Teen Dating Violence Awareness Month
  - Social Media
  - Monarch Ball

- **Human Resources Committee** .......................................................................................... Don Henderson/Debby Raskin
  - Addition of Roth Plan to 401(k) Plan (Vote Required)

- **Program Committee** ........................................................................................................ Ann Lowry/Donna Mathews

- **Finance Committee Report** .............................................................................................. Ann-Marie Constable/Lindy Whorton
  - December 31, 2019 Financials
  - Pay-Off Line of Credit with Additional $50,000 Not Budgeted (Vote Required)
  - Trust Company of Oklahoma Investment Policy Statement and Agreement (Vote Required)

**Other**

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**New Business** (Business not known or possible to have known within 24 hours of the posting of the agenda)

**Adjournment** (Vote Required)

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Next Meeting Tuesday, February 25, 2020, 11:30 A.M.
Moran Family Counseling Center – Board Room

DVIS MISSION
To rebuild lives affected by domestic violence & sexual assault through advocacy, shelter, counseling, & education.