OUR MISSION
To rebuild lives affected by domestic violence and sexual assault through advocacy, shelter, counseling, and education.

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“DVIS is] kinda secluded
and the staff made me
feel safe... the whole
vibe of the place made
me feel safe.

- DVIS Client
OUR VISION

We will have a safer community by fostering social change, ending domestic and sexual violence, healing survivors, and saving lives.

Leadership

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Joan Hess Anderson
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Vice President of Children’s Trauma Programs

Megan Martin, Esq.
Vice President of Legal Services

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Vice President of Clinical Programs and Services

DeJon Knapp, LCSW
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Chief Operating Officer

Debby Raskin, PHR, SHRM-CP
Chief Human Resources Officer

Lindy Whorton
Chief Financial Officer

“I had some place to go where my abuser couldn’t find me.”

- DVIS Client

DIVS staff wears purple for Domestic Violence Awareness Day
In 2018, I was proud to see DVIS increase their community education and outreach efforts. The agency had a unique platform to educate the public after the overwhelming response from the #metoo and Times Up movements. In fact, DVIS gave more than 600 Tulsans the opportunity to stand with survivors of sexual violence by hosting a blackout for their annual Monarch Ball and Best of Brunch fundraisers.

DVIS was excited to participate in the 2018 Women’s March. Staff and volunteers handed out signs to attendees and joined thousands of Tulsans in downtown to March for women’s rights and human rights, as well as social and environmental justice in Oklahoma.

Additionally, DVIS participated in the Pride parade for the first time in several years. The agency invited staff, board members and volunteers to show their support for the LGBTQ+ community by walking in the parade and hosting a table with information about resources for survivors of domestic and sexual violence.

DVIS also began working to increase community awareness for their sexual assault services, hosting an art exhibit at the Woody Guthrie Center on First Friday in April, which is sexual assault awareness month. The exhibit was titled “What Were You Wearing” and included recreations of outfits survivors were wearing at the time they were sexually assaulted. This exhibit started many meaningful conversations and gave survivors an opportunity to combat common myths surrounding sexual assault while sharing their stories with the public.

In addition to all of these new forms of outreach, I was extremely proud to see DVIS CEO Tracey Lyall named one of The Journal Record’s Woman of the Year – 50 Making a Difference. This award was a special tribute to Oklahoma’s leading women and the listing was published in conjunction with The Journal Record’s 36th annual Woman of the Year program. Tracey was selected out of nominees from across Oklahoma and recognized at a gala in October.

We look forward to your continued support of DVIS as we work to reach more people than ever with life-saving services.

Shiela Haynes
DVIS Board President

“What Were You Wearing” exhibit at Woody Guthrie Center for First Friday

It [DVIS] was all around a great experience. Everyone is easy going, didn’t have problems with staff, everyone is good to talk to, and even now I still have people I can go to.

- DVIS Client
I am excited to share that 2018 has been a year of outreach for DVIS! In 2017, I was able to attend the National Sexual Assault Conference in Texas, along with several other DVIS staff members. This conference opened my eyes to the intersection of sexual violence and oppression, as well as the additional barriers marginalized communities face when seeking services from DVIS. I realized that, while our agency is well known for serving survivors of domestic violence, there is a lack of knowledge about our services for survivors of sexual assault, stalking and sex trafficking. As a result, I formed a new committee that was charged with elevating our sexual assault services within DVIS. This committee works to increase staff knowledge on serving survivors of sexual assault and increase community knowledge about the sexual assault services offered at DVIS.

Our Underserved Outreach Advocate continued working with the jail and began outreach to the YWCA, helping those with limited English proficiency who have experienced sexual violence. Through this work, she was able to develop a packet with resources for those being deported, helping them stay safe throughout the deportation process. We were also excited to partner with Fuerza Tulsa for a Public Service Announcement in Spanish about DVIS services. Finally, DVIS began working with the Language Line, allowing our staff access to an interpreter for over 100 languages.

DVIS also reached out to TSHA – a non-profit serving Deaf and hard of hearing people – for consulting on how the agency could better serve survivors. Their input has been invaluable over the past year and allowed DVIS to greatly improve services to the Deaf and hard of hearing community. Additionally, DVIS received a grant allowing us to offer in-person interpreters to clients as needed.

DVIS began working with staff on how to best serve the LGBTQ+ community, providing multiple trainings from community resources like Camp Fire Green Country and Youth Services of Tulsa to improve staff knowledge of best practices. To show our support, DVIS staff was able to participate in the PRIDE parade for the first time in several years. Finally, DVIS took a step to ensure our LGBTQ+ clients felt welcome, switching all of the waiting room restroom signs at the Moran Family Counseling Center and the entire shelter from traditional gendered restrooms to inclusive restrooms.

As you read through the remainder of this annual report you will see many amazing accomplishments from our agency and community partners to ensure DVIS is accessible to the general public, as well as marginalized communities. These advancements were made possible by your generosity. Please know your support of DVIS is working to lessen barriers and ensure survivors have access to life-altering resources.

Tracey Lyall, MSW, LSW
DVIS CEO
DVIS provided counseling to 2,435 survivors of domestic and sexual violence.

DVIS provided advocacy to 482 survivors of rape and sexual assault.

DVIS provided advocacy to 9,444 people seeking court advocacy services and protective orders.

DVIS provided advocacy to 852 survivors working with law enforcement.

DVIS provided education and outreach to 12,063 adults and teens in the community.

DVIS answered 25,314 calls to the crisis and information line.

DVIS provided safe housing for 496 survivors and their children at the emergency shelter for a total of 17,348 bed nights of shelter.

DVIS provided safe housing for 75 survivors and children at our transitional living facility.

DVIS provided legal services to 296 survivors of domestic violence, sexual assault and stalking.

DVIS provided safe housing for 29 dogs and 9 cats at the emergency shelter.
97% of clients surveyed by Outpatient Counseling reported knowing more ways to plan for their safety and the safety of their children.

95% of clients surveyed by Outpatient Counseling reported being more hopeful since receiving services.

98% of clients surveyed by the Education Department indicated they would use some of the knowledge they gained through a presentation in their daily life.

89% of clients surveyed by Safe Housing Services indicated they feel more confident they will achieve the goals they set for themselves.

100% of parents surveyed by the Children’s Trauma Program indicated they better understand the effects domestic violence has on their children.

94% of clients surveyed by DVIS Legal reported knowing more about available community resources.

91% of clients surveyed by the Batterers Intervention Program (BIP) reported believing they were better able to deal with conflict.
FINANCIALS

Revenue
- 47% Federal / $2,777,712
- 17% Tulsa Area United Way / $1,009,330
- 16% Private Grants / $946,376
- 7% Fundraising / $417,624
- 7% State / $388,397
- 3% Program Service Fees / $189,315
- 2% Miscellaneous Income / $142,071
- 1% Contributions / $73,255

Total Revenue: $5,944,080

Expenses
- 79% Program Services / $4,529,003
- 14% Management and General / $799,426
- 7% Fundraising / $423,052

Total Expenses: $5,751,481
Consolidated Statement of Financial Position
For The Year Ending June 30, 2018

<table>
<thead>
<tr>
<th>Current Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$266,734</td>
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<tr>
<td>Accounts receivable</td>
<td>$418,748</td>
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<tr>
<td>Pledges receivable</td>
<td>$996,530</td>
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<td>Prepaid expenses</td>
<td>$11,571</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>$1,693,583</strong></td>
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<tr>
<td>Board Designated Cash Equivalents from Capital Campaign for Future Endowment</td>
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<tr>
<td>Beneficial Interest in Assets Held by Tulsa Community Foundation</td>
<td>$1,187,986</td>
</tr>
<tr>
<td>Property and Equipment, net of accumulated depreciation</td>
<td>$14,859,387</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Assets</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Pledges receivable - long-term, net of allowance for uncollectible pledges and discount for present value</td>
<td>$151,628</td>
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</tbody>
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| Total Assets                                       | $18,762,686 |

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
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</thead>
<tbody>
<tr>
<td>Current Liabilities</td>
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<td>Notes payable</td>
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<tr>
<td>Accounts payable</td>
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<tr>
<td>Accrued expenses</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$561,839</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
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<tbody>
<tr>
<td>Unrestricted - Undesignated</td>
<td>$14,890,356</td>
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<tr>
<td>Unrestricted - Board designated for future endowment</td>
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<tr>
<td>Unrestricted - Board designated endowment fund</td>
<td>$1,187,986</td>
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<tr>
<td>Temporarily restricted</td>
<td>$1,252,403</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$18,200,847</strong></td>
</tr>
</tbody>
</table>

| Total Liabilities and Net Assets                    | $18,762,686 |
REACHING OUT
Domestic and Sexual Violence in the LGBTQ+ Community

The prevalence of sexual assault and violence are much higher for the LGBTQ+ community, especially among bisexual and transgender individuals.

| Lifetime prevalence of rape, physical violence, and/or stalking by an intimate partner |
|-----------------------------------|-----------------|
| Women                             | Men             |
| Lesbian 44%                       | Gay 26%         |
| Bisexual 61%                      | Bisexual 37%    |
| Heterosexual 35%                  | Heterosexual 29%|

LGBTQ+ people of color are more likely to report experiencing physical violence, discrimination, threats or intimidation, and harassment as a result of intimate partner violence.

BARRIERS TO SERVICES
- Increased isolation due to common belief that domestic violence only happens in heterosexual relationships and is a gender-based issue.
- Internalized homophobia, transphobia, and biphobia may increase self-blame.
- Many victims are not “out” and therefore can’t seek help without outing themselves.
- Lack of awareness or appropriate training for service providers regarding LGBTQ+ domestic violence.
- Authorities and police often lack the knowledge of how to handle domestic violence cases involving people of the same gender.
- Fear that discussing the problems will take away from the LGBTQ+ progress toward equality or that it will fuel anti-LGBTQ+ bias.

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Domestic and Sexual Violence in the Transgender Community

Transgender

A term for people whose gender identity, expression, or behavior is different from those typically associated with their assigned sex at birth

Transgender Man, or FTM (female-to-male):
A transgender individual who currently identifies as a man

Transgender Woman, or MTF (male-to-female):
A transgender individual who currently identifies as a woman

Two-Spirit

Indigenous people who embody a blend of both male and female spirits—historically highly regarded individuals in many Native cultures

“Trans” is shorthand for “transgender”

DO NOT USE
× Cross dresser
× Transgenders
× Transvestite

“Transgender” and “trans” is correctly used as an adjective, not a noun
“Transgender people” or “trans people” is appropriate

Transgender Violence

BY THE NUMBERS

35 The current average life expectancy in the US for a transgender woman of color
22 percent of transgender people who stayed at a shelter and reported being sexually assaulted by either another person in the shelter or by shelter staff
15 percent of black transgender people who reported physical assault by police
10 percent of transgender people who have been sexually assaulted in a healthcare setting

Nearly half of transgender individuals have been sexually assaulted in their lifetime

Unique Tactics of Abuse

Saying you are not a real man or woman
Threatening to “out” you to your employer, friends, or family members
Stating you would harm the LGBTQ+ community if you exposed abuse
Telling you how to dress or how/if you should wear makeup
Using pronouns not preferred by you
Calling you “it”
Using derogatory language like “he-she”
Fetishizing your body against your will
Denying you access to medical treatment or hormones, or coercing you to not pursue medical treatment
Hiding or throwing away hormones, clothes, prosthetics, or other transpecific items
Controlling finances to not allow for purchase of hormones, surgery, clothes, make up, or prosthetics

REACHING OUT

The Intersection of Sexual Violence and Immigration

Immigrants experience extremely high rates of sexual violence during their migration journey from Mexico, Central and South America to the U.S. They suffer mostly at the hands of:

- Coyotes
- Gangs
- Immigration Enforcement

80% Percentage of Central American women and girls who are raped while crossing into the U.S. through Mexico.

1,200 Number of complaints of sexual assault in immigration detention facilities in the last 7 years. Over half of those accused work for ICE. Only 43 were investigated.

LGBTQ+ individuals in immigration detention facilities are 97 times more likely to be sexually assaulted than the general population.

REFERENCES

Communicating Through the Language Line

DVIS signed a contract with Stratus Video for Language Line services in fiscal year 2018. The Language Line provides translation services to DVIS in more than 100 languages.

Time spent and non-English languages utilized

<table>
<thead>
<tr>
<th>Language</th>
<th>Time Spent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spanish</td>
<td>5:51hrs 2:34min</td>
</tr>
<tr>
<td>Persian</td>
<td>4:07hrs 0:47min</td>
</tr>
<tr>
<td>Farsi</td>
<td>3:23hrs 0:47min</td>
</tr>
</tbody>
</table>

Igbo: 2:34hrs
Mandarin:
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P.E.O. Chapter N
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Donnell Palmer
Adam Paluka
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Josh Parish
Lora Parker
Pasta Le Creativos
Kathryn Patterson
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Rebecca Peavee
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Peniel Ministries
Performance Stage
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Anne Pierce-Bast
Sharon Kay Pollock
Pooches
Sarah Poston and Mark D.G. Sanders
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